

**POLICY FOR PROGRAMS HOSTED OR SPONSORED  
BY TVO COMMITTEE OR WORKGROUP 3-2016**

The Talmudic way of expressing differences of opinion....

The rabbis expressed this concept succinctly: “both these and those are the words of the living [God](#)”

**We are a congregation of multiple views. We treasure the richness, diversity and complexity our community has to offer. At the same time, no one statement, event, or print material created by an individual congregant or congregation committee/work group represents endorsement by all members of the congregation.**

We welcome and encourage committees/workgroups, and members to put on a broad range of programs that address the diverse perspectives held by congregation members.

Event proposals are to be submitted to the Executive committee prior to advertising the event. Prior to submitting the proposal, steps should be taken to be sure that the proposed event is not coinciding/conflicting with other events; space is available; and potential impact on the TvO community is determined.

Proposals can be made via email to the President(s) or by submitting the TvO co-sponsorship form. Submission of proposals in a timely manner (ideally a minimum of 6 weeks before the proposed event) will provide an opportunity for the Executive committee and program sponsors to have a dialogue that will allow the Executive committee to offer suggestions and give feedback about the event and allow the program sponsors to respond to those suggestions and feedback.

The programming is expected to stay true to the approved vision, mission, and goals of their committee as well as the accepted values and mission of the Congregation.

It is expected that committees/workgroups, or members submitting program or activity ideas for feedback will take responsibility for organizing activities and should not rely on the leadership of the Congregation to arrange for program needs. These needs include food or snack donations for the event, volunteer recruitment, and/or childcare. Set up and cleanup before and after an event that is scheduled in the Temple is also the responsibility of the organizer of the event. (Certain program requests that include use of the Temple may be subject to rental fees.)

**The affirming statement (i.e. the first paragraph above) must be shared in all written material and advertising for the event and be read aloud at the event.**

In the unlikely event a proposed event is deemed by the Executive committee to not be in the best interests of the congregation, the Executive committee will bring the proposal to the Board for further conversation to allow greater feedback on the event. The Board reserves the right to deny support to the committee or member and withhold the committee/ workgroup or member’s ability to use the TvO name at that particular event.

We look forward to working with you to make your event a success.

Note:

- If the event is co-sponsored by many groups, it is not expected that the statement be on all publicity or announcement aloud.
- Publicity sent particularly to TVO subscribers should include the statement.
- It is expected that any speaker representing TVO make this statement of diverse opinions.
- It should be made clear when a hosting or co-sponsorship is made by a committee of TVO, rather than TVO as a whole.